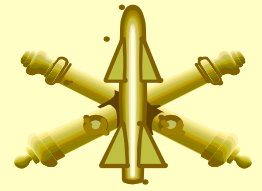


# CMF 14 PROFESSIONAL DEVELOPMENT MODEL



Rank						
Average Time in Service	1-2	3-6	7-9	10-14	15-17	18-30
Recommended Leadership Time		18-24 months	12-18 months	18-24 months	18-36 months	
Operational Domain	Team Chief	Squad Leader	Section Chief	Platoon Sergeant	First Sergeant	Command Sergeant Major
Professional Military Education	IET	PLDC	BNCOC	ANCOC		USASMA
Functional Training						
Self Development	Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD	Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD	Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD	Correspondence CLEP/DANTES ACCP/eArmyU College/SOCAD	Correspondence CLEP/DANTES ACCP/eArmyU AA Degree	Correspondence CLEP/DANTES ACCP/eArmyU BA Degree
Special Assignments	SMDC JTAGS JLENS ADAM	NCOA/AIT Instructor	Drill Sergeant	USMA TAC SGT/Instructor IG/EO Advisor CMF Senior Career Advisor Operations/Intelligence Sergeant ROTC AC/RC	USASMA	Faculty Advisor
Promotion Zones	PV2 - 6 mos PFC - 12 mos SPC - 24 mos	PZ - 36 mos SZ - 18 mos	PZ - 84 mos SZ - 48	PZ-SZ DA Announced Zones of Consideration	PZ-SZ DA Announced Zones of Consideration	PZ-SZ DA Announced Zones of Consideration
Retention Control Points	<u>PVT-PFC</u> 3 Yrs TIS <u>SPC/CPL</u> 10 Yrs TIS <u>SPC(P)/CPL(P)</u> 15 Yrs TIS	<u>SGT</u> 15 Yrs TIS <u>SGT(P)</u> 20 Yrs TIS	mos <u>SSG</u> 20 Yrs TIS <u>SSG(P)</u> 24 Yrs TIS	<u>SFC</u> 24 Yrs TIS <u>SFC(P)</u> 26 Yrs TIS	<u>MSG/1SG</u> 26 Yrs TIS <u>MSG(P)/1SG(P)</u> 30 Yrs TIS	<u>SGM/CSM</u> 30 Yrs TIS
Remarks	<ul style="list-style-type: none"> <li>-Key leadership or operational assignments are essential elements of professional development and should be completed prior to consideration for special duty assignments.</li> <li>-TDA assignments should be limited to a length of 36 months.</li> <li>-Special duty assignments are very competitive in the ADA branch and consideration is reflective of operational assignment performance.</li> </ul>					